Lane Tech High School Local School Council - Regular Meeting

Following are the meeting minutes. Posted Meeting Agenda items are listed, with the meeting minutes noted directly below.

Notice is hereby given that a regularly scheduled Local School Council meeting has been set for: Thursday, November 18, 2021, at 6:30 pm in Room 113 Or Lane Tech YouTube Channel Live Stream

1. Call Meeting to Order

   Emily Haite called the November 18th, LSC Meeting to Order at 6:35 PM

2. Roll Call / Establish Quorum

   Present: Catherine Ashlaw-Doherty, Maureen George, Rebecca Daly, Dayana Bautista, Emily Haite (Chair), Anne Lokken, Mario Nunez, Patricia O’Keefe (6:43), Ana Scales (Sec.), Laura Symons (Vice-Chair), Edwina Thompson (Principal), Dannixa Velez, and Benjamin Wong.

   Absent: none

   Quorum Established

3. Approve Agenda

   Motion: To approve November 18, 2021 LSC Agenda, with the amendment on the Resolution to move Cynthia Riveria’s recognition to January (2022).
   By: Emily Haite
   Second: Anne Lokken
   Abstained: none
   Vote: Unanimous, all in favor
4. Approve old minutes

**Motion:** To approve October Meeting Minutes  
*By:* Emily Haite  
*Second:* Laura Symons  
*Abstained:* none  
*Vote:* Unanimous, all in favor  
**Result:** Motion Passes

5. Approve Student Reps

Emily Haite said state laws changed to have the High School LSC’s to have three student reps.  
**Motion:** To approve Student Reps Sean Groh and Dalya Lessem Elnecafe election to the LSC  
*By:* Emily Haite  
*Second:* Laura Symons  
*Abstained:*  
*Vote:* Unanimous, all in favor  
**Result:** Motion Passes

6. LSC Resolutions: Benjamin Wong and Emily Haite (*see attached resolutions*)

   a. Jenkins Family (Emily Haite presenting)  
   b. Cynthia Riveria (Moved to January 2022)  
   c. Fall sports (Benjamin Wong presenting)  

   **Soccer:**  
   - JV & Frosh/So City Champs  
   - XC:  
   - Fresh Boys  
   - FR & SO Boys  
   - FR & SO Girls  
   - JV Girls  

   **Swimming:**
Varsity
Fr/So
Volleyball:
Fr Girls.
So girls
(See Resolutions below)

7. Public Participation 2 minutes each

*If you want to submit a question or statement or sign up to speak in person before or let the LSC know of your concerns, please email emilylanelsc@gmail.com before 3:00 Subject line Lane November LSC participation*

Emily Haite said there was still a lot of talk about SOFFA and received two emails regarding the Symbol Committee and their work. See attached email below from Walter Brzeski (1983) and Glenn Hamilton (1976) regarding Symbol Committee.

(**See Letters Below)**

8. Reports:

   a. Principal (State of the School) - Edwina Thompson (See attached link below)
   [Lane Tech LSC Presentation | SY22 State of the School Address - Google Slide](#)

   Principal Thompson: State of the School PowerPoint presentation. In summary, a truncated presentation was delivered today with the hope that parents will attend the LSC meeting and at the same time acknowledge the hours the teachers and staff committed to this day (report card pick-up). The vision of the school is based on a big push on equity and I am proud about the work that we have been doing over the course of the last several years. The principal report reflects the core value: student centered, whole child, equity, academic excellence, community partnership, and continuous learning.

   Lane Tech surpassing the district. Ninety-nine point six percent of freshmen (district focused) are on track for graduation. Off-track means earning one or too many Fs in a core subject.

   CIWP (part LSC responsibility) Priorities, Goals, and Priorities - The district will roll out a new system. Don’t know if the district will mandate certain priorities and
goals or keep what we already have. Latinx and male African American students were the priority groups for reading and math.

SAT - unknown (district) how to measure growth.

Looking back on 2021: college and career coach (funded in July moving forward grant).

1:1 Tech Model - a thank you to Mr. Bartmann. This 1:1 model is a beast, students have access to computers. To thank FOL for their donation, the district for their donation, and the tech department under the guidance of Damir Ara in charge of tech.

Demerit system: change behaviors, show on time (application to fill) and the school can remove demerits.

Student Data, 3600 students responded, 86.5% felt that the staff support. We are concerned for the students who don’t feel supported and need more help. Performance data: SQRP measures quality, but no data due to Covid. The goal is to meet these goals. Currently we have seen an increase in attendance, proficiency on IAR/ELA (Illinois Writing Assessment), and homework graduation rate.

Post Secondary planning - Ms. Driesbach and Ms. Bantz worked tirelessly to keep students engaged for college applications.

562K - moving forward grant - custodian, security, transportation, professional learning, school counseling, post-secondary and work-based learning, library, SEL, and tutoring. Appreciate Ms. Woods for protecting every penny that we bring to our school.

Traditional monthly Principal’s Report included, but not presented. (**See below) Feel free to read and if there are any questions please feel free to contact Ms. Thompson.

b. PPLC - Mario Nunez and Michelle Daley

- Will have the first meeting November 22. Got the maximum of 7 teachers, so we didn't need an election.
c. Friends of Lane - Lisa Borrelli
   ● Annual Appeal in full swing at 99K
   ● Digital online pursuing gifts
   ● Postcard mailing
   ● Lisa Applebaum and the Teacher Appreciation Committee - wrapped 600 individual snacks for teachers
   ● Through social media the FOL aims to educate families what FOL does
   ● Spirit Store comparison year-to-date, made in 2019- 54K, 2020- 41K (from Cyndi Rivera's basement and Emily Haite), 2021 - 83K
   ● Students comes to the school store as a respite
   ● Parent Golf outing (A Friend Raiser)- $4,500
   ● Holiday Teacher Luncheon December 15.

d. Alumni Association - Michelle Weiner
   ● Student Food Pantry is full
   ● Alumni all over the country shopped virtually and donated. We hope this will go a long way.
   ● The Faculty Innovation Grant Program is under way. This is our 12th year and awarded 24K in grants. Eighteen faculty members received awards for a range of projects
   ● Virtual Coat Drive first week of December
   ● Second Topic is Female First November 30, will be the second of three virtual sessions to celebrate women’s 50th anniversary. At 7pm - 1st female athlete, honor society, president of student council. They all have fantastic stories to tell. All invited and is free
   ● The Fritz Pollard Field, at Lane Stadium, final documentation to CPS submitted.
   ● Flood in the alumni office: we are archiving and digitizing everything that we have
   ● Found an historic unique textile and garment unique aquatic piece that the Alumni Association would like to repatriate to Lane.

   ■ Lane Tech Alumni @LaneTechAlumni

E. Symbol Committee: Emily Haite
In the past the committee had students, alum, LSC members, teachers, but to date the individuals moved on. A survey had gone out and narrowed the symbol preferences to a few. A checkbox, second survey could be created. The final top 3/popular votes would be students’ choice. Symbol vs. mascot or symbol, not just a name. The school crest will stand, LT, and perhaps just have the crest, not just a name. Michelle Weiner would like to impart students to understand the rich heritage and history of Lane’s mascot, slogan and symbol. The LT video regarding Lane showed historical references to draw upon.

OMA - meetings can be conducted via video.

9. New Business:

a. Check approvals: Jill Woods

- Purchases:
  1. Apple Inc Education $28,122.00 MacBook pros for music class/lab upgrade.

  **Motion:** To approve the purchase order for Apple
  **By:** Emily Haite
  **Second:** Anne Lokken
  **Abstained:** none
  **Vote:** Unanimous, all in favor
  **Result:** Motion Passes

b. Fundraisers: Jill Woods

**2 Fundraiser Requests**

1. Play Festival (Hanson) 2 performances on 04/28-04/29/2022 the fundraiser will be tickets sold at $5.00 each to attend the performance.

2. Winter Musical "Working" 4 performances 02/16-02/19/2022 fundraiser will be tickets sold at $10.00 each to attend the performance

  **Motion:** To approve the musical and the play fest
  **By:** Emily Haite
  **Second:** Benjamin Wong
Abstained: none  
Vote: Unanimous, all in favor  
Result: Motion Passes

10. Old Business

Report Card virtual/online and in-person - appointment/discussion

11. Announcements

Happy Thanksgiving  
December 1st, FOL Meeting  
December 16, LSC meeting

12. Adjournment

Motion: To adjourn at 7:44 PM  
By: Emily Haite  
Second: Anne Lokken  
Abstained: none  
Vote: Unanimous, all in favor  
Result: Motion Passes

Respectfully Submitted,  
Ana Scales  
LSC Secretary

A Resolution
of the Lane Tech Local School Council

Honoring the Jenkins Family

Whereas, Lane Tech is known as having a rich century-old tradition of excellence in many areas of life, not only in academics, athletics but also in the arts;

Whereas, Jeffrey, Julie, Maxwell (Jr.) and Samantha (Fr.) are the family behind ‘Midnight Circus, an annual show that brings “elite level” circus performers to Chicago Parks;

Whereas, Midnight Circus holds approximately 14 shows at Chicago Parks every year and at last count attracted approximately 25,000 people (2019-20 season);

Whereas, Midnight Circus has raised over $1.5 million for neighborhood parks in Chicago, helping fund play-lot renovations, park programs and community groups;

Whereas, Junior Maxwell Jenkins started performing in the circus at the age of 3. Max also plays the lead character, Will Robinson, in the Netflix reboot of “Lost in Space.” Most recently, he starred as Joseph Bell alongside Mark Wahlberg and Connie Britton in the film “Joe Bell”;

Whereas, Freshman Samantha Jenkins is an aerialist artist with the Midnight Circus and also is on the Lane Tech Freshman City Championship Volleyball Team;

BE IT RESOLVED, That we, the Lane Tech Local School Council, on behalf of the Lane Tech community, do hereby recognize and commend the entire Jenkins’ Family for their outstanding contributions to the Parks and to the Arts and look with pride their continued success.

R-2021-004 Adopted this 18th day of November 2021
A Resolution

of the Lane Tech Local School Council

Honoring Our 2021 City Champions
Fall Season

Whereas, Lane Tech is known as the School of Champions having a rich century-old tradition of academic and athletic excellence;

Whereas, the student-athletes of Lane Tech continue to exhibit the dedication, sacrifice, teamwork, fair play and spirit which are the true hallmarks of a champion;

Whereas, the 2021 Fall Season produced yet another wealth of City championships for Lane Tech; and

Whereas, each of the following City Champions have added their names to and enhanced the legacy of Lane Tech as the School of Champions; now therefore,

BE IT RESOLVED, That we, the Lane Tech Local School Council, on behalf of the Lane Tech community, do hereby recognize and commend the following City Champions for their outstanding achievements and look with pride to their continued success.
• **Women’s Varsity Swimming and Diving**
  o *State Team - Maddie Zehr, Morgan Rummelhoff, Anastazja Szukala and Chloe Symons*

• **Women’s Frosh-Soph Swimming and Diving**
  o *Grayson Fox – Frosh-Soph Diving City Champion*

**R-2021-006** Adopted this 18ᵗʰ day of November 2021
  o *Isabella Gronowski – 200 Free and 500 Free*
  o *Isabella Schober – 50 Free and 100 Back*
  o *Taryn Hickey – 100 Fly*
  o *Emma Goldstein – 100 Free*

• **Women’s Junior Varsity Cross Country**

• **Women’s Frosh-Soph Cross Country**
  o *Sydney Coomer*

• **Women’s Freshman Volleyball**

• **Men’s Frosh-Soph Cross Country**

• **Men’s Freshman Cross Country**

• **Men’s Junior Varsity Soccer**

• **Men’s Frosh-Soph Soccer**

**WOMEN’S VARSITY SWIMMING & DIVING TEAM**

| Maddie Zehr | Nora O’Connell |
| Morgan Rummelhoff | Emma Goldstein Sofie |
| Jannie Esperon | Gottschall Ella |
| Chloe Symons | Grzeca |
| Anastazja Szukala | Erika |
| Mia Venice | Guillermo |
| Emery Himes | Keira Hickey |
| Meghan | Lesly Junes |
| Mansfield Emilie Chin | Tara Keating |
| | Delaney Kirk |
| | Alicia Lendway |
| | Nina Levites |
| | Kara Liss |
| | Harper Mollet |
| | Abbey |
| | Noback Val |
| | Nunez |
| | Kelly Sheridan |
| | Kayla Tirado |
| | Kendall Trinter |
| | Megan Woelfl |
| | Martha |
| | Palmentera-Reid Susan |
| | Palmentera-Reid |
| | Olivia Hamm-Hyppolite |
| | DIVERS |
| | Emilie Chin |
| | Grayson Fox |
| | Spera Marina |
| | Mia Venice |

**DIVERS**

Emilie Chin
Grayson Fox
Spera Marina
Mia Venice
WOMEN’S VARSITY SWIMMING AND DIVING STATE TEAM
Maddie Zehr
Anastazja Szukala
Jannie Esperon

WOMEN’S FROSH-SOPH SWIMMING AND DIVING TEAM
Izzy Schober
Norah Koka
Julia Szwajnos
Emma Goldstein
Isabella
Gronowski Nora
Baker
Taryn Hickey

WOMEN’S JUNIOR VARSITY CROSS COUNTRY TEAM
Sydney Coomer
Lucy McNally Zoe
Bryant

WOMEN’S FRESHMAN VOLLEYBALL TEAM
Juliana Apezzato
Jessica Carlson
Amia Carreno
Madeline Cesario
Olivia
Chronowski
Mia Djuric
Kasey Flynn
Avery Knuckman
Mia Linan
Alyssa LoVerde
Hannah
Roeder Eimear
Walsh Gigi
Winston
Samantha Jenkins
Nora Zeimys
Geneva Winston

MEN’S VARSITY CROSS COUNTRY
Hunter Whitney - Individual City Champion and IHSA All-State Selection

MEN’S FROSH-SOPH CROSS COUNTRY TEAM
** Glenn Hamilton wrote:**

I would like this to be read tonight in the open forum at the LSC

I, Glenn Hamilton, class of 76 and former Director of Lane Century Foundation wish to be a part of the new naming committee that will be forming. I also have 3 daughters that graduated from Lane 15/17/20 plus I am 25% American Indian (my paternal grandmother was 100% Cherokee.
**Walter Brzeski wrote:**

LSC,

Please explain to the Lane community, why the new committee for the LT symbol change will not be considered an official committee, even though the committee will be giving updates to the Lane LSC and was created by the LSC? I ask this as seemingly as this unofficial committee will not adhere to the Open Meetings Act (OMA). Is this true?

If true, why is the LSC choosing to do this?

The CPS LSC Relation Dept. told me this when I questioned them on this:

"If the LSC creates sub-committees, all committees are governed by the Open Meetings Act (OMA) as well/"

According to OMA, that means attendance must be taken along with meeting minutes and meeting agenda must be posted 48 hours in advance of any meetings. One LSC member is required to be in attendance for all sub committee meetings for this committee that were formed by the LSC.

I'm making the request in advance as follows: Please have all LT symbol committee meetings live-streamed along with allowing for live public participation, either online and in-person. meeting minutes and attendance for the last LT Symbol Committee and the Lane LSC responded with no responsive records.

Let it be known, in the recent past, I FOIA'd the Lane LSC for meeting minutes and attendance for the last LT Symbol Committee and the Lane LSC responded with no responsive records. How could the committee then give multiple updates at LSC meetings without actually meeting, a committee created by the LSC?

Be fair here and be transparent as many people in the Lane community want to see and know the process of the LT Symbol Committee and who’s on the committee.

Walter Brzeski (Bres-key)
LT Class of 1983

- [Lane Tech Alumni](@LaneTechAlumni)
***Principal's Report:***

November 18, 2021

CIWP Priorities | ciwp.cps.edu

1. Instruction
2. Balanced Assessment and Grading
3. Multi-tiered systems of Support: Relational Trust

**Competency A: Champions teachers and staff excellence through a focus on continuous improvement to develop and achieve the vision of high expectations for all students.**

- Principal Thompson and C&I Director Michelle Vale designed PD for teacher leaders that provided an opportunity for all teacher leaders to meet and discuss their leadership of departments and teams, and how they can best support their teacher teams.
- Assistant Principals have completed non-evaluative walkthroughs of all classes to offer positive feedback for instruction and the classroom environment.
- C&I Director Michelle Vale collected survey data from our teacher leaders (department chairs and course team teacher leaders) in order to assess in what areas they could use more support; utilized that data to gather resources, strategies, and reading for those teachers to utilize with their course teams.
- Freshman Off Track students (9) will be meeting with their counselors this month to discuss additional supports, and getting back on track.
- Sophomore Off Track (31 students) information will be reviewed and discussed with counseling team, students may be recommended for academic academy, or other supports with counseling department.

**Competency B: Creates powerful professional learning systems to guarantee learning for all students.**

- Attendance liaisons provided an attendance percentage report / absence report to families to allow for corrections prior to permanent record reporting.
- In an effort to address learning loss due to the pandemic, we've communicated with department chairs regarding "Skills Strengthening Studio Sessions." We're working to identify skills where students could use additional support in order to provide sessions that they might attend. Planning regarding these sessions is occurring now with sessions set to begin in December.
- Our C&I Director Michelle Vale collaborated with a subcommittee of teachers to begin discussing the creation of resources and PD for teachers regarding culturally responsive curriculum and instruction, focusing on a greater awareness of our students and their cultures.
- The cluster team led a “Respect our Students” presentation that included wheelchair etiquette during advisory 11.17.21.
- The Grading for Equity committee is planning for our December PD with a focus on how a 50% floor is more equitable than giving 0’s to students.
Competency C: Builds a culture focused on College and Career readiness-develops the full range of students' learning capacities, creative, social-emotional, behavioral and physical.

- The Administration provides students with a five-week SEL survey to assess their needs and promote self reflection in academics, involvement, and self-advocacy
- The Counseling Department provides social emotional resources through the parent's corner on counseling website
- The Admissions Director has attended 37 high school fairs/elementary school invites with several more scheduled for the next two weeks.
- 71% of our seniors have completed FAFSA or the alternative application
- SAT Prep registration information shared with Juniors in advisory 11/17; registration information will be shared in December.
- DePaul University presented first generation information to Ms. Sebestyen's law class and interested students
- Mentor/Mentee application for interested students between students, staff, and alumni to focus on providing assistance in the whole education of the student.
- Counselors continue to meet with seniors to individually develop and assist with post-secondary plans
- Counselors are beginning to meet with juniors who want to get a head start on college planning.
- The Diverse Learning Department is in collaboration with Harold Washington College regarding a spring course for the cluster program
- College and Career Coach Erin Driesbach shares all specialty programs/college rep visits with case managers who share with teachers to promote within occupational prep courses and encourage students to attend in the College and Career Center
- Testing Coordinator Katie Gomez administered the Advanced Placement EOS survey to Lane students and staff; as of 11/15, we have received all but 4 staff members and 84.2% of students, which is the highest percentage of students of any HS in CPS involved with EOS.
- AP Coordinator Katie Gomez ordered 6,658 AP exams for our students for Spring 2022; the 2nd largest number in the country
- The Seal of Biliteracy information was provided for qualifying students; testing will happen in late February/early March
- Social Emotional student group planning is underway with Social Worker Laura McLaughlin and interns

Competency D: Empowers and motivates families and the community to become engaged.

- The Hoellen Foundation donated $10,000 dollars in scholarship funding for students to Lane Tech
- Parents and community members will be invited to judge projects at the virtual STEM fair, allowing them to give feedback to each student via a Google Form
- Lane's Open House was a success with over 6,000 potential families
- Lane is hosting the district's non-public school selective enrollment testing
- Students will receive Q1 Perfect Attendance certificates - Example Certificate
- The College and Career Center hosted FAFSA workshops for parents this month and college essay writing workshops for students
- ELPT- Misty Esguerra is continuing to encourage families to join the BAC, focusing on families of ELL students.
Parents were invited to set up virtual or in-person appointments with teachers for parent teachers conferences on Nov 18.

LTAC Senior leaders engaged parents in a panel about the selective enrollment process and staying at Lane

Competency E: Relentlessly pursues self-disciplined thinking and action supports a climate that values, accepts, and understands diversity in culture and point of view.

- Our student voice committees meet once per month with administration or leadership team members to share thoughts and seek solutions.
- Our professional learning focused on guiding teacher leaders through reflection on how to best increase the variety of feedback for our various learners. Examined videos of instruction and utilized instructional questions to determine the efficacy of the feedback used; discussed how to best support our teachers in their efforts to provide each student individualized and actionable feedback.
- Principal Thompson and Assistant Principal Hanly led the November Equity PD workshop on liberatory thinking...focused on both school and classroom practices to support liberatory mindsets to create a sense of belonging in our school community.
- ELPT- Misty Esguerra presented during Full Staff PD all ELL information and supports for students to teachers for SY22.
- Sub-committee’s formed on equity are examining curriculum & instruction, policies & procedures, and culture & climate.
- Senior leaders created and implemented lessons in Advisory on diversity in friendships and importance of getting involved in a variety of extracurriculars.
- Families received Gratitude Form to fill out to send messages of gratitude to people in the Lane community.
- Added Spanish versions to principal communication letter

Upcoming Dates to Remember:

- Thanksgiving Break- November 24, 2021- November 26, 2021 (No Homework)

Budget

<table>
<thead>
<tr>
<th>Total MFG FY22 Funds</th>
<th>Total OST Funds and 25% of staffing/administrative funds</th>
<th>OST 1st Installment (25% Staffing + full Admin)</th>
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<td>$562,750</td>
<td>$348,905.00</td>
<td>$191,897.76</td>
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MFT/OST Funds cannot be used for:

- Administrative purposes, such as supplies, equipment, and furniture for general office use and school administration
- Gift cards, Student stipends, Building improvements, such as painting or capital improvements
- Equipment for raffle prizes or student gifts

Out of School Time Funds (OST)
○ Out of School Time (OST) programs are defined as any non-instructional program that occurs before or after school, during school breaks, on weekends, or over the summer. Sometimes, OST partners also provide recess services.

○ 90% for staffing; 10% for administrative costs like supplies, security, administrative costs, etc.