



LANE TECH COLLEGE PREP HIGH SCHOOL

2501 W. Addison Street • Chicago, IL 60618

(773)534-5400 • Fax (773)534-5544

lanetechlsc@gmail.com

Special Budget Meeting

Lane Tech High School Local School Council Special Budget Meeting Notice is hereby given that the Local School Council meeting has been set for: **Wednesday, April 17, 2024, at 5:00 PM**, in Room 113, 2501 W. Addison, or on Google Meet. Join Google - meet.google.com/tfr-jjva-dhc

Following are the meeting minutes. The original posted Meeting Agenda items are listed with the meeting minutes noted directly below.

1. Call Meeting to Order

Benjamin Wong called on April 17, 2024, at the LSC Meeting to Order at 5:03 PM

2. Roll Call / Establish Quorum (8 minimum)

Present: Catherine Ashlaw-Doherty (Sergeant of Arms), Tikisha Bufford, Rebecca Daly (5:37), Jamie Fleischmann, Owen Frasor, Maureen George, Susannah Gottlieb, Anne Lokken (Co-Chair OMA/FOIA), Mario Nunez, Divinefavour Osuji, Ana Scales, Edwina Thompson (Principal), Benjamin Wong (Chair)

Absent: Sean Groh, Dannixa Velez,

Virtual: [(5 ILCS 120/7) Sec. 7.]

Quorum Established

3. Approve the Agenda

Anne Lokken commented on adding the Closed Session for Principal Evaluation.

Motion: To make a motion as amended.

(To add Closed Sessions to Principal Evaluation Vote New Business 7. and move the Announcement to 8 and Adjournment to 9.)

By: Ben Wong

Second: Susannah Gottlieb

Vote: Unanimous, in favor

Opposed: None

Abstained: None

Result: Motion Passes

Owen Frasor commented on adding Student Election Certification to the Agenda.

Motion: to Amend the Agenda a second time.

(To add under Old Business 5 C. Student Election Certified Result and 7. Principal Evaluation Vote under New Business 8. Announcement and 9. Adjournment.)

By: Ben Wong

Second: Anne Loken

Vote: Unanimous, in favor

Opposed: None

Abstained: None

Result: Motion Passes

4. Approve Old Minutes

Motion: To approve the Meeting Minutes

By: Ben Wong

Second: Jamie Fleischmann

Vote: Unanimous, in favor

Opposed: None

Abstained: Susannah Gottlieb and Tikisha Bufford

Result: Motion Passes

5. Old Business - Principal Thompson

A. CIWP SY25 Approval

(Re-approve each Year. This is year 2 of the **Continuous Improvement Work Plan 2024-2026**)

Priorities are the same; Milestones were the only matters adjusted.

LANE TECH HIGH SCHOOL | CIWP | SY24-25

Priority I Curriculum & Instruction

Priority II Postsecondary Success

Priority III Connectedness & Wellbeing

PRIORITY I

CURRICULUM & INSTRUCTION

THEORY OF ACTION

If we...

refine our unit plans to include differentiated instruction with attention to culturally responsive planning and teaching

then we see...

culturally responsive instruction and an increase in tier 1 intervention strategies

which leads to...

an increase in on-track data to 98% at the end of year 3; and a decrease in the achievement gap in ERW for African American Males and Females to 6.0% and 8.7% respectively, and for SAT Math the achievement gap will decrease for African Americans to 9.5% and 5.1% for Latinx.

PRIORITY II

POSTSECONDARY SUCCESS

THEORY OF ACTION

If we...

provide targeted outreach with tailored opportunities to varied priority groups

then we see...

an increase in priority group participation in post-secondary learning opportunities and school selection as well as group growth in match/reach selection and persistence

which leads to...

an increase in Black males going to a 4-year college to 95%, with 75% attending a match/reach school, Hispanic males to 95%, with 75% attending a match/reach school.

PRIORITY III

CONNECTEDNESS & WELLBEING

THEORY OF ACTION

If we...

include SEL supports within the curriculum guide and provide ongoing support for students returning to the classroom after numerous absences or interruption in instruction

then we see...

teachers using tier 1 SEL supports in their classroom and students feeling more connected and motivated

which leads to...

an increase of 10% in motivation scores in the cultivate survey/5 essentials and a decrease in chronic absenteeism to 23% by the end of SY26.

Motion: To accept the three priorities as outlined.

By: Anne Lokken

Second: Susannah Gottlieb

Vote: Unanimous, in favor

Opposed: None

Abstained: None

Result: Motion Passes

B. Budget SY25 Approval



New
Funding
Allocations

FOUNDATIONAL POSITIONS		
Position Type	Methodology	Allocation
Principal	1 per school	1
Assistant Principal	1 per school	1
Clerk	1 per school	1
Counselors	1 for every 500 students	10
Core Classroom Teachers	1 for every 21 students	213
School Assistants	2 for every school of 1k+	2
DISCRETIONARY FUNDING		
Needs Based Flexible Funding	Per pupil rate: Base rate of of \$1,095 per student, increase of \$18 for every OI index point above 14	\$1095 x 4520 \$4,949,400.00

Teachers teach 5 sections and students take 7 classes. Therefore LT's aim is for a 21:1 student-teacher ratio, but there are usually more than 21 students in a given classroom section. District Recommended a maximum of 28, physical education classes can have up to 40 students. Request per additional section: union agreement applies, otherwise, negotiations between the union, principal, and teachers if more than the recommended student-teacher ratio.

How does the 21:1 student to teacher ratio affect class sizes?

CPS Foundational Positions		Additional Positions through Discretionary Funding	
Total Non-Cluster Enrollment	4469	Total Non-Cluster Enrollment	4469
Student to Teacher Ratio per CPS Allocation	21	Student to Teacher Ratio per CPS Allocation	21
Total Core Teaching Positions	213	Total Core Teaching Positions	213
Number of Classes per Student	7	Number of Classes per Student	7
Total Students x Number of Classes	31283	Total Students x Number of Classes	31283
# of Gen Ed Teachers	213	# of Gen Ed Teachers	223
Average # of Students per Teacher	146.9	Average # of Students per Teacher	140.3
# of Sections per Teacher	5	# of Sections per Teacher	5
Average Class Size	29.4	Average Class Size	28.1

Personnel Expenditure Discretionary Spending	Anticipated Raises for Personnel Cost	NON-Personnel Expenditure from Discretionary Funds	
10 Teachers <ul style="list-style-type: none"> 3 History, 1 English, 2 Math, 2 Spanish, 1 Physical Education, 1 Cluster 5 Assistant Principals 2 Counselors 1 Crisis Counselor / Social worker 3 Student Advocates <ul style="list-style-type: none"> 2 Student Deans and 1 Director of Culture and Climate 6 Clerks 5 Technology Coordinators <ul style="list-style-type: none"> Includes a Programmer / Assessment Coordinator 6 Security Officers <ul style="list-style-type: none"> 2 Senior Security and 4 Security Officers 1 Library Assistant 1 College and Career Coach 1 School Community Representative 6 Additional OT Sections	Total Personnel x 3.5%	Printing Costs	<div style="background-color: #2e7d72; color: white; padding: 20px; text-align: center; font-weight: bold; font-size: 1.2em;">Discretionary Funding Breakdown</div>
Total	Total	Total	
\$4,537,091.25	\$158,798.19	\$140,675	\$4,836,564.44

OT - Overtime hourly rate- to help lower class size, 20K a section, salary qualification will determine the dollar amount. For example, if more students select a course then LT may cover by adding a section, a classroom teacher may voluntarily agree to take on an extra period. HS teachers have 2 contractual prep times and a lunch period. Total \$4,537,091.25 staffing cost.

\$158,798.19 in the Contingency Line awaiting CTU contractual raises (August, September, or October). Raises will be paid for under discretionary needs-based funds. The District is facing a deficit of \$391 million. There will be a summer OST fund, in the Fall, TBD.

Priority	1st choice 3 pts.	2nd choice 2 pts.	3rd Choice 1 pt.	TOTAL
Additional SEL Staff (Counseling Support, Social Worker Support, etc.)	21	19	15	116
Academic Intervention Support (Extended Tutoring , Practice Exams, Etc.)	18	21	12	108
Fund Additional Sections in Departments to Lower Class Size When Possible.	27	6	5	98
Staff Professional Learning During School Day (Substitute Coverage for Pull-Out Days , Registration Fees for Conferences, etc..)	12	18	21	93
SEL Support For Students *IF OST FUNDING IS NOT AVAILABLE (Extra-Curricular Activities , Guest Speakers, Supplies for Events, etc.)	13	15	13	82
Post Secondary Support (Post Secondary Activities, Guest Speakers, Vendors from Outside Agencies, College and Career Coach, Etc.)	4	8	9	37
Fund An Additional ESP Position for Overall Student and School Support (i.e. clerk, student advocate, dean of students, librarian assistant , etc.)	4	8	6	34
Funding For External Teacher Professional Development	3	3	11	26
Safety Support (Additional Security Position)	3	3	7	22
Transportation support (Bus Cards, Field Trip/Sports Busses)	1	5	7	20

Total Discretionary Expenditure	
Discretionary Allocation	\$4,949,400.00
Discretionary Expenses Personnel + Printing Costs	(\$4,836,564.44)
Remaining funds	\$112,835.56

**Discretionary
Funding
Breakdown**



The remaining funds of \$112,835.56 might be used for miscellaneous Stipend (flat-rate) positions: 3 Support - the Wellness Center and Support Tech. The cost for those are about \$100K. Principal Thompson recommends, putting money aside to cover these miscellaneous positions. The PPLC motioned to cover the SEL positions. The remaining funds of 12K will go to the Contingency Line. LT has already taken into consideration the fund of additional sections in departments to lower class size. SEL support staff, academic intervention support, or anything that OST will not provide.

A total of 41 positions from Discretionary Funds, including 6 OT sections. That 6 could change if LT enrollment drops (might not need the courses) and moving at least 100K towards the Misc. Positions. Additional money to go to a Contingency Line and it will sit there until the LSC can vote on it when we return for the next school year.

Position Titles:

Principal Thompson requests to convert a teacher position into a 12-month Tech-Co Position to run and manage digital testing, programming, and staffing school (currently a release teacher leadership position, known as a High School Scheduler and a Director of Assessment). Principal Thompson is asking the LSC to give her leeway if a qualified candidate cannot fill that Tech-Co position to convert it back to a teaching (not classroom) position. Right now we pay overtime in instructional rate, not time and a half.

Social Worker/Crisis Position and convert it to Crisis Counselor. Social Workers are not certified to be Counselors. This position can help with hospitalizations, re-entry meetings, support college nights, or small groups such as grief meetings.

Cluster Positions - fund (ODLSS from Central Office) 5 not 6, therefore we have to pay for one - Diverse Learners (DL). Cannot appeal for these given placement positions. ODLSS determined we have enough students for the 5 groups, however, the student can take for example PE, but still needs a 7th class to keep the program together.

Funding for the 29 SECA (Special Education) positions, LT needs 39 (awaiting budget approval staffing organizational verification). SECA (IEP, not 504s cases) is determined by incoming Freshman Class Minutes calculation of the next SY DL classroom setting. LT to Appeal for these 10 positions once LT has the students.

In summary, Principal Thompson's Budget recommendation: a Contingency Line (anticipating +/- raises, Miscellaneous positions), convert a teaching position to Tech-Co and Social Worker convert that to a Counselor position, Cluster is funding 5, we need to pay for the 6th, Appeal for 10 more SECAs, the 41 Positions and the 6 OT Sections and district determined, Printing Cost.

Motion: To approve the Budget as recommended.

By: Anne Lokken

Second: Jamie Fleischmann

Vote: Unanimous, in favor

Opposed: None

Abstained: None

Result: Motion Passes

C. Student Election Certification: from last week's result.

Student Ballot:

Owen Frasor 44

Morgan Lavrick 26

Roman Brice 24

Congratulations!

A thank you to Divinefavour Osuji for his commitment to LT LSC and the students!

DO NOT VOTE FOR MORE THAN ONE (1) CANDIDATE	
1. <input type="checkbox"/> RAINER FOX	11. <input type="checkbox"/> TOTAL: 10
2. <input type="checkbox"/> ANGELINA WYRWAS	12. <input type="checkbox"/> TOTAL: 3
3. <input type="checkbox"/> DIVINEFAVOUR OSUJI	13. <input type="checkbox"/> TOTAL: 16
4. <input type="checkbox"/> ROMAN BRICE	14. <input type="checkbox"/> TOTAL: 24
5. <input type="checkbox"/> KHADEEJA AHMED	15. <input type="checkbox"/> TOTAL: 11
6. <input type="checkbox"/> MORGAN LARVICK	16. <input type="checkbox"/> TOTAL: 26
7. <input type="checkbox"/> YUMOU LU	17. <input type="checkbox"/> TOTAL: 2
8. <input type="checkbox"/> OWEN FRASOR	18. <input type="checkbox"/> TOTAL: 44
9. <input type="checkbox"/>	19. <input type="checkbox"/>
10. <input type="checkbox"/>	20. <input type="checkbox"/>

Motion: To certify Student Election results

By: Anne Lokken

Second: Susannah Gottlieb

Vote: Unanimous, in favor

Opposed: None

Abstained: None

Result: Motion Passes

6. Public Participation -Two minutes per speaker for no more than one hour (unless otherwise extended by the LSC). Sergeant-at-arms to monitor the rotating in-person and virtual Google 'Chat' during public participation.

<https://ilga.gov/legislation/publicacts/fulltext.asp?Name=10>

- Lisa Applebaum - The Gala coming up in two weeks, sign up to volunteers is live.
- The after party at Doghouse on Lincoln

7. Move to Closed Session

Motion: To move to a Closed Session at 5:55 PM

By: Ben Wong

Second: Susannah Gottlieb

Vote: Unanimous, in favor

Opposed: None

Abstained: None

Result: Motion Passes

****Open Session:**

Roll Call / Establish Quorum (8 minimum)

Call Meeting to Order

Benjamin Wong called on April 17, 2024, at the LSC Meeting to Order at 6:06 PM

Present: Catherine Ashlaw-Doherty (Sergeant of Arms), Tikisha Bufford, Rebecca Daly, Jamie Fleischmann, Owen Frasor, Maureen George, Susannah Gottlieb, Anne Lokken (Co-Chair OMA/FOIA), Mario Nunez, Divinefavour Osuji, Ana Scales, Edwina Thompson (Principal), Benjamin Wong (Chair)

Absent: Sean Groh, Dannixa Velez,

Virtual: [(5 ILCS 120/7) Sec. 7.]

Quorum Established

Motion: To allow the students to give feedback in Closed Session, students can't vote and Principal Thompson - can't vote nor be present.

By: Rebecca Daly

Second: Anne Lokken

Vote: Unanimous, in favor

Opposed: None

Abstained: None

Result: Motion Passes

Motion to go into Closed Session:

Motion: To go into Closed Session at 6:07 PM

By: Anne Lokken

Second: Susannah Gottlieb

Vote: Unanimous, in favor

Opposed: None

Abstained: None

Result: Motion Passes

7. New Bussiness

Open Session: Principal Evaluation Vote

Return to the Open Session/vote to approve the evaluation.

Call to Order

Benjamin Wong called on April 17, 2024, at the LSC Meeting to Order at 8:11 PM

Roll Call / Establish Quorum (8 minimum)

Present: Catherine Ashlaw-Doherty (Sergeant of Arms), Tikisha Bufford, Rebecca Daly, Jamie Fleischmann, Susannah Gottlieb, Anne Lokken (Co-Chair OMA/FOIA), Ana Scales, Benjamin Wong (Chair), Maureen George

Absent: Owen Frasor, Mario Nunez, Sean Groh, Divinefavour Osuji, Dannixa Velez

Virtual: [(5 ILCS 120/7) Sec. 7.]

Quorum Established

Motion: To approve the Principal Evaluation as was discussed in Closed Session at 8:12 PM.

By: BenWong

Second: Susannah Gottlieb

Vote: Unanimous, in favor

Opposed: None

Abstained: None

Result: Motion Passes

7. Announcement

Anne Lokken will work on the feedback session evaluation to be presented to Principal Thompson. This will give Principal Thompson a chance to appeal our decision if warranted. Then place this on the PEOT (Principal Evaluation Online Tool). Anne will circulate the feedback to members. Principal Thompson has 48 to review this. LSC to submit by May 1st.

8. Adjournment

Motion: To Adjourn at 8:15 PM

By: Ben Wong

Second: Jamie Fleischmann

Vote: Unanimous, in favor

Opposed: None

Abstained: None

Result: Motion Passes

Respectfully Submitted,

Ana Scales

Secretary

